

Form SROI

(For guidance, please refer to the [Register of Interests Policy](#))

Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

Employee Name:	Grant Moir
Job Title:	CEO
Directorate:	

Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

N.B. if you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

ADDITIONAL REMUNERATION	
Interests Held:	NO (delete as appropriate)
Details:	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
Interests Held:	NO (delete as appropriate)

CONTRACTS	
Interests Held:	NO (delete as appropriate)
Details:	

HOUSES, LAND AND BUILDINGS	
Interests Held:	YES (delete as appropriate)
Same as before: Joint owner of property in Grantown-on-Spey Planning Application for extension to property – granted permission	

Extension building contractor – AW Laing, Grantown-on-Spey
--

SHARES AND SECURITIES

Interests Held:	NO (delete as appropriate)
------------------------	-----------------------------------

Details:

NON-FINANCIAL INTERESTS

Interests Held:	YES / (delete as appropriate)
------------------------	--------------------------------------

Inverallan 2020 – Chair of Committee Member – RSPB Scotland Highland Highlife - Member
--

FAMILIAL INTERESTS

Interests Held:	NO (delete as appropriate)
------------------------	-----------------------------------

Signature:

Grant Moir

Date:

15.11.22

Form SROI

(For guidance, please refer to the [Register of Interests Policy](#))

Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

Employee Name:	David Cameron
Date Completed:	3 November 2022

Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

Please Note: If you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

ADDITIONAL REMUNERATION	
Interests Held:	YES <i>(delete as appropriate)</i>
Details: Details: Board member sportscotland, appointed by Scottish Ministers, to Apr 2013 to 31 March 2022, Chair of Audit and Risk Committee Apr 2014 to 31 March 2022 Board member Cycling World Championships Ltd. (Wholly owned by VisitScotland) from 16 June 2022 to date, and Chair of Cycling World Championships Ltd. Audit and Risk Committee from 16 June 2022 to date.	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
Interests Held:	YES <i>(delete as appropriate)</i>
Details: Board member sportscotland, appointed by Scottish Ministers, to Apr 2013 to 31 March 2022, Chair of Audit and Risk Committee Apr 2014 to 31 March 2022 Board member Cycling World Championships Ltd. (Wholly owned by VisitScotland) from 16 June 2022 to date, and Chair of Cycling World Championships Ltd. Audit and Risk Committee from 16 June 2022 to date.	

CONTRACTS	
Interests Held:	NO <i>(delete as appropriate)</i>

Details:

HOUSES, LAND AND BUILDINGS

Interests Held: **NO** *(delete as appropriate)*

Details:

SHARES AND SECURITIES

Interests Held: **NO** *(delete as appropriate)*

Details:

NON-FINANCIAL INTERESTS

Interests Held: **YES** *(delete as appropriate)*

Details:

Vice Chair, Cairngorms Local Action Group

Vice Chair and Trustee Director, Cairngorms Local Action Group Trust (Cairngorms Trust)

Chair and Trustee Addictions Counselling Inverness – resigned Apr 2022

Trustee and Treasurer, UK National Parks Charity Foundation

Director, Cairngorms Community Broadband Ltd. – now closed May 2022

Business Advisor, Black Isle Farmers Society

FAMILIAL INTERESTS

Interests Held: **YES** *(delete as appropriate)*

Details:

Wife, [Name Supplied], works as Housing Development Officer, the Highland Council

Form SROI

(For guidance, please refer to the [Register of Interests Policy](#))

Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

Employee Name:	Andy Ford
Job Title:	Director Nature & Climate Change
Directorate:	N & CC

Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

N.B. if you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

ADDITIONAL REMUNERATION	
Interests Held:	NO (delete as appropriate)
Details:	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
Interests Held:	NO (delete as appropriate)

CONTRACTS	
Interests Held:	NO (delete as appropriate)
Details:	

HOUSES, LAND AND BUILDINGS	
Interests Held:	YES (delete as appropriate)
Home owner Grantown on Spey	

SHARES AND SECURITIES

Interests Held:	NO <i>(delete as appropriate)</i>
Details:	

NON-FINANCIAL INTERESTS	
Interests Held:	YES <i>(delete as appropriate)</i>
Board member, Wild Scotland Member, Grantown Grammar school Parent Teacher Association	

FAMILIAL INTERESTS	
Interests Held:	NO <i>(delete as appropriate)</i>

Form SROI

(For guidance, please refer to the [Register of Interests Policy](#))

Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

Employee Name:	Murray Ferguson
Job Title:	Director of Planning and Rural Development
Directorate:	Planning and Place

Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

N.B. if you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

ADDITIONAL REMUNERATION	
Interests Held:	NO (delete as appropriate)
Details:	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
Interests Held:	NO (delete as appropriate)

CONTRACTS	
Interests Held:	NO (delete as appropriate)
Details:	

HOUSES, LAND AND BUILDINGS	
Interests Held:	NO (delete as appropriate)

--

SHARES AND SECURITIES

Interests Held:	NO (<i>delete as appropriate</i>)
------------------------	--

Details:

NON-FINANCIAL INTERESTS

Interests Held:	YES / NO (<i>delete as appropriate</i>)
------------------------	--

Trustee of the SCIO “Coille Alba”, charity working on native woodlands and invasive species control etc.
<http://www.coillealba.org.uk/> [NO – October 2019 when charity was dissolved]

Trustee and Chair of the SCIO “Culduthel Woods Group” concerning a 6Ha community wood project in Inverness <https://culduthelwoodsgroup.blogspot.com/>. Through this work I have some contact with public bodies (e.g. THC, Land commission, HIE, etc) and private companies (e.g. Tullochs) with whom I also work.

Member of Institute of Ecology and Environmental Management <http://www.cieem.net/>

Member of John Muir Trust, Reforesting Scotland, Cairngorms Archive Trust [NO to CAT – from 2021 when charity was dissolved]

Contracted work from Angus Young (Ecos Design) on a house extension in Inverness in 2016 – Angus Young occasionally works for clients within the Cairngorms National Park

Chair of Inverness Royal Academy Parent Council – through voluntary role I have some contact with public bodies (e.g. The Highland Council) and some elected members.

FAMILIAL INTERESTS

Interests Held:	NO (<i>delete as appropriate</i>)
------------------------	--

Wife works for NatureScot on agricultural policy issues – [Name Supplied]

Signature: Murray Ferguson