

# Volunteer Cairngorms



## Equal Opportunities Monitoring Form

CNPA is committed to recruiting, retaining and developing a team of volunteers that reflects the diverse communities that live in, and visit, the Cairngorms National Park. It is vital that we monitor and analyse diversity information so that we can ensure that our volunteer recruitment processes are fair, transparent, promote equality of opportunity for all volunteers, and do not have an adverse impact on any particular group. Your cooperation in providing us with accurate data will help ensure we design and apply policies and processes that attract and retain a diverse, talented and motivated team of volunteers. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. No information will be published or used in any way which allows any individual to be identified.

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**Gender** Male ☐ Female ☐

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**Marital Status** Married ☐ Civil Partnership ☐ Unmarried ☐  
Prefer not to say ☐

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**Age** 16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐  
45-49 ☐ 50-54 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐  
Prefer not to say ☐

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### How would you describe your national identity?

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐  
British ☐ Other ☐ Prefer not to say ☐

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## What is your ethnicity?

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box

### White

English	<input type="checkbox"/>	Welsh	<input type="checkbox"/>	Scottish	<input type="checkbox"/>	Northern Irish	<input type="checkbox"/>
Irish	<input type="checkbox"/>	Gypsy or Irish Traveller	<input type="checkbox"/>	Other White background	<input type="checkbox"/>		

### Mixed/multiple ethnic groups

White and Black Caribbean	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>
White and Asian	<input type="checkbox"/>	Any other mixed background	<input type="checkbox"/>

### Asian/Asian British

Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Any other Asian background	<input type="checkbox"/>		

### Black/ African/ Caribbean/ Black British

African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>
Any other Black/African/Caribbean background	<input type="checkbox"/>		

### Other ethnic group

Arab	<input type="checkbox"/>	Any other ethnic group	<input type="checkbox"/>
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Prefer not to say ☐

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**Do you consider yourself to be disabled?**    Yes ☐    No ☐    Prefer not to say ☐

*Any information you provide here will be used for monitoring purposes only – if you need a ‘reasonable adjustment’, then please advise us accordingly. We will take reasonable steps to meet your particular needs.*

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**What is your sexual orientation?**

Heterosexual/straight	<input type="checkbox"/>	Gay woman/lesbian	<input type="checkbox"/>
Gay man	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>
Other	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

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**Do you currently or have you previously considered yourself as transgender?**

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
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**What is your religion or belief?**

No religion	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>	Christian	<input type="checkbox"/>
Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Any other religion	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

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**What is your current working pattern?**

Full-time	<input type="checkbox"/>	Part-time	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		

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**What flexible working arrangement do you make most use of?**

None	<input type="checkbox"/>	Flexi-time	<input type="checkbox"/>
Job-share	<input type="checkbox"/>	Homeworking	<input type="checkbox"/>
Other	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

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**Do you have caring responsibilities? If yes please tick all that apply**

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|---|--------------------------|
| None  | <input type="checkbox"/> |
| Primary carer of a child/children (under 18)  | <input type="checkbox"/> |
| Primary carer of disabled child/children      | <input type="checkbox"/> |
| Primary carer of disabled adult (18 and over) | <input type="checkbox"/> |
| Primary carer of older person (65+)           | <input type="checkbox"/> |
| Secondary carer                               | <input type="checkbox"/> |
| Prefer not to say                             | <input type="checkbox"/> |
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**By completing this form you have helped us better understand ensure equality of opportunity for all. Thank you for completing this form.**

**Please return this, with your application, to:**

Catriona Campbell  
Cairngorms National Park Authority  
14 The Square,  
Grantown On Spey  
PH26 3HG

[catrionacampbell@cairngorms.co.uk](mailto:catrionacampbell@cairngorms.co.uk)

This project has been part-financed by the Scottish Government and the European Community  
(Cairngorms Local Action Group) LEADER 2014-2020 Programme



**Scottish Rural  
Development  
Programme**

**CAIRNGORMS**  
NATIONAL PARK AUTHORITY  
ÙGH DARRAS PÀIRC NÀISEANTA A'  
MHONAIDH RUAIDH

“The European Agricultural Fund for Rural Development: Europe investing in rural areas”