

CAIRNGORMS NATIONAL PARK AUTHORITY AUDIT COMMITTEE

FOR DECISION

**Title: INTERNAL AUDIT REVIEW: WORKFORCE
MANAGEMENT**

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Purpose

This paper presents the outcome of the internal audit review of the Cairngorms National Park Authority's workforce management controls, undertaken as part of the agreed 2011/12 Annual Internal Audit Plan.

Recommendations

The Committee is asked to:

- a) Consider the internal auditor's findings on the operation of the Authority's workforce management controls, as set out in Annex 1;
- b) Endorse or amend the management responses to the recommendations for action.

Executive Summary

The Authority's internal auditors, KPMG, have undertaken a review of both National Park Authorities' controls around workforce management. This review delivers an item of the agreed internal audit plan for 2011/12. The full report on the review is set out at Annex 1 to this paper.

The report highlights 5 recommendations relevant to the current operations with Cairngorms NPA. Three recommendations are graded as moderate and 2 as low priority for action. The recommendations have been accepted by management, and draft management responses are set out in the report at Annex 1.

DAVID CAMERON
8 June 2012
