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| 1 | 1 | Run successful Local Outdoor Access Forum | | | | | |
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| Goal | Task | Goal | Task | Group | Q1 | Q2 | Q3 | Q | Commentary Q3 |
| 3 | 7 | Monitor Local Plan Implementation | Joint LP/DC activity. | PDC | | | | | Amber: Will follow on from above. |
| 3 | 8 | Prepare, consult on & Publish Supplementary Planning guidance | Sustainable Design Guidance | PDC | | | | | Amber: timescale for Sustainable Design Guidance now extended to allow consultants work to be developed further in house before consulting/publishing |
| Goa 4. Ir | | Local Plan ased access to all forms of housing tenure for | Park residents or people who are meeting ecor | nomic | | | | | |
| | | I needs within the Park (P1) | Tall to the state of people and all the state of the stat | | | | | | |
| 4 | 1 | Finalise housing policies for draft Local Plan (PDC) | PDC Input to Local Plan development in goal 3. | PDC | | | | | Amber - See Local Plan commentary above. |
| 4 | 2 | Update Cairngorms Housing Strategy | Co-ordinate partner activity and share best practice | ESD | | | | | Green - 'Making Housing More Affordable and Sustainable' priority for action delivery plan has been developed. |
| 4 | 3 | | Continue to develop the evidence base through research and survey work | ESD | | | | | Green - Local housing needs information obtained for Grantown, Dulnain Bridge, Cromdale and Braemar. |
| 4 | 4 | Work with SRPBA to investigate the potential for landowners to meet local housing needs (ESD) | Support actions from SRPBA study of the potential for landowners to meet local housing needs | ESD | | | | | Green - Communities Scotland have calculated level of grant that could be offered to convert identified empty/derelict rural properties for affordable housing. Currently only two units likely to proceed. |
| 4 | 5 | | Roll out Community Needs Initiative | ESD | | | | | Green - Pilot project in Grantown, Cromdale and Dulnain Bridge is now concluding. Tomintoul/Glenlivet communities have expressed an interest in being next. |
| 4 | 6 | | Sustainable Design actions | ESD | | | | | Amber - Providing input re. Sustainable Design Guide. Potential to support guide for house sites that are off mains water supplies. |
| | | Housing | | | | | | | |
| | | ans, policies and actions developed through a keholders on a two-way basis (P1) | transparent decision-making process that eng | ages | | | | | |
| 5 | 1 | Develop a Sustainability Appraisal Methodology to that exceeds SEA requirements. Use CNPA staff & consultants. | Publish methodology & SEA on local/park plans | PDC | | | | | Completed. |
| 5 | 2 | | Monitor & Review Implementation & Effectiveness of SA Methodology | PDC | | | | | Amber: concentrating on SEA requirements for NPP, Local Plan etc. while bearing socio- economic issues in mind. Future consideration to be given to resource requirements of developing SA. |
| 5 | 3 | Develop co-ordinated approach to consultations | Support local community planning consultation activity | ESD | | | | | Green - Starting to link in more strongly with community planning consultation and engagement structures. For example, the CNP youth event in Ballater was used to gather community planning information for the Marr area. |
| 5 | 4 | Provide opportunities for public feedback | Pre-board events, community engagement (ACCC), website development (see website costs) | СОМ | | | | | Green- pre-board & board meetings, planning committee meetings held in public, meetings on proposed modifications to the deposit local plan held Oct-March, attendance at AoCC, LOAF, Inclusive Cairngorms, CRAGG & CDAG meetings etc. |
| 5 | 5 | Put in place standards for public consultation | ACCC plus Core Paths Plan pilot and prepare final standards for public consultation | СОМ | | | | | Green - discussions on community standards held with community liaison officers, standards piloted with CPP consultation and Community Needs Survey in Grantown etc., review carried out and recommendations to be agreed with the Board in Spring 2008 |
| 5 | 6 | Put in place a guide to using Plain English in all communication, with appropriate training | Using Plain English to be included as core staff training | СОМ | | | | | Green - Plain English guidelines prepared and distributed to all CNPA staff |
| 5 | 7 | Provide more opportunities for general public feedback on the work of the CNPA | same at 5.4 - see above | СОМ | | | | | Green - see 5.4 |
| 5 | 8 | Contribute to major initiatives and enquiries | Beauly-Denny | PDC | | | | | CNPA Input Completed. |
| 5 | 9 | Aviemore Master Plan | Aviemore Master Plan | PDC | | | | | Green - Consultants work on draft alomost complete, will then bring to CNPA Board and initiate consultation. |
| | lal 5 Transparent decision making process Be justly perceived as an open, accountable and trusted organisation, which is efficient and effective. | | | | | | | | |
| 6. B (P1) | e ju | sny perceived as an open, accountable and tr | usted organisation, which is efficient and effect | ve. | | | | | |
| 6 | 1 | Further develop Authority's involvement in On The Ground, Efficient Government and Shared Services Initiatives | | cs | | | | | Green: fully involved in national On the Ground Scottish Environment And Rural Services (SEARs) project; progressing joint IT project with SNH and NDPB Chief Exec's Forum Shared Services Workshops to explore further opportunities for collaboration. |

| | AS PER CORPORATE PLAN | | | | | | | | | | | | |
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| Goal | Task | Goal | Task | Group | Q1 | Q2 | εD | Ω4 | Commentary Q3 | | | | |
| 6 | 2 | Carry out opinion polling to measure stakeholder perceptions of our work. | Phase 2 opinion polling to take place in 2008/09 | СОМ | | | | | Red - delayed until 2008/09 | | | | |
| 6 | 3 | Continue to identify and implement service improvements | Work with internal audit services to identify required service and control improvements in order to ensure high quality and reliable service provision | cs | | | | | Green: internal audit programme agreed and progressing; Best Value self-assessment finalised and action plan approved by Management Team and Audit Committee; internal "best value" service review undertaken | | | | |
| 6 | 4 | Monitor implementation of freedom of information legislation. | Monitor implementation of freedom of information legislation. | cs | | | | | Green: ongoing implementation. Large scale FOI exercise completed on Aviemore planning applications which resulted in slightly delayed response as a result of resource requirements of exercise | | | | |
| 6 | 5 | Develop Corporate Plan for 2008/09 to 2010/11 | Develop Corporate Plan and underpinning financial forecasts. | cs | | | | | Green: ongoing. Financial forecasts in place; draft corporate plan led by Strategy & Comms Group discussed by Board. | | | | |
| 6 | 6 | Develop Corporate Plan for 2008/09 to 2010/11 | Review and update strategic risk register. | cs | | | | | Amber: work in hand, built into 2008/09 internal audit programme to facilitate process. Decision to delay activity until after Corporate Plan is finalised. | | | | |
| 6 | 7 | Establish and communicate operational plans. | Establish and communicate operational plan and budget for 2008/09 in light of Autumn CSR07 notification. | cs | | | | | Green: Operational Plan scheduled to be presented to Board in March 2008 | | | | |
| 6 | 8 | Internal Communications | Annual staff away-day & operational planning day, monthly staff meetings, group meetings, intranet | СОМ | | | | | Green - staff meetings held monthly, staff away day held in October, group meetings held at least monthly, discussion session on the CNPA Corporate Plan held in January and a miniaway day is planned for April | | | | |
| 6 | 9 | Develop organisation-wide service improvements informed by Best Value Review action plan. | | cs | | | | | Green: Best Value action plan in place with work progressing | | | | |
| 6 | 10 | Publish 2006/07 Annual Report and Accounts, with clean external audit certificate, by end October 07 | | cs | | | | | Green: accounts published, with clean external audit certificate on time (and 2 months earlier than previous year) | | | | |
| 6 | | Organisational Greening | Implement Organisational Greening Action Plan | cs | | | | | Green: work progressing, in line with office greening prioritised action plan. | | | | |
| | | Open, accountable and trusted organisation | ervice, seamlessly blending planning policy and | Ltho | | | | | | | | | |
| | | rs. (P1) | ervice, seamiessly blending planning policy and | uie | | | | | | | | | |
| 7 | 1 | Improve performance (quality & quantity) by ongoing monitoring and refining processes. | Improve performance (quality & quantity) by ongoing monitoring and refining processes. | PDC | | | | | Green: Number determined has increased and level of call in is not excessive, as at 10 March 34 in hand which is below the 40 that is preferred workload and progress has been made in speed of processing. | | | | |
| 7 | 2 | Provision of landscape, conservation, outdoor access/recreation advice into planning control | | NH | | | | | Green: advice being provided as and when necessary | | | | |
| 7 | 3 | Develop "eplanning" services in conjunction with four local authorities and Scottish Executive's Eplanning Project | Project manage CNPA's involvement in Executive's Eplanning project and lead required development of existing eplanning provision. | cs | | | | | Green - CNPA website now has details of planning applications, working with S Ex & others on wider roll out. | | | | |
| Goa | | Development management service | amplement . | | | | | | | | | | |
| 6. A | pro | fessional, respected and motivated staffing c Address equality, age and other legislative | | | | | | | | | | | |
| 8 | 1 | changes within HR procedures and terms and conditions of employment | Consult with staff on potential changes needed to salary Bands and job evaluation system. | cs | | | | | Green: equality policies developed or in development. Staff consultation on salary bands scheduled for March Staff Consultative Forum. | | | | |
| 8 | 2 | Seek Investor in People (IiP) accreditation | Submit procedures to IiP inspection to provide independent review of adequacy of internal communication and integration of strategic, operational and activity planning | cs | | | | | Green: IiP pre-evaluation testing undertaken in-house. IiP review scheduled for March | | | | |
| \vdash | | | | | | | | | | | | | |
| 8 | 3 | Review pay remit and sector benchmarking information. | Continue to consult with staff through SCF representatives on terms and conditions. | cs | | | | | Green: pay remit and business case submitted, on schedule in December 07, to Scottish Government Pay Policy Team | | | | |
| 8 | | | 3 | cs | | | | | | | | | |

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| Goal | Task | Goal | Task | Group | Q1 | Q2 | Q3 | 9 | Commentary Q3 |
| 8 | 6 | Establish staff development programmes and implement, within available resources | Review training needs established in appraisals and seek appropriate training delivery within available budget. | cs | | | | | Green: training programme in place and implemented throughout year, picking up both organisation wide priorities and individual needs through appraisal. |
| 8 | 7 | Support Staff Consultative Forum. | Seek feedback from staff on organisational development and respond to issues raised. | CS | | | | | Green: Staff Consultative Forum continuing to meet regularly, with open agenda allowing items to be raised by both employer and staff reps. |
| 8 | 8 | Support Staff Consultative Forum: Organisational Development Programme. | Maintain a project overview of organisation development activities and report regularly on delivery and achievements to SCF. | cs | | | | | Amber: overview of development activities in place and update issued to all staff in September. Resource demands, particularly from SEARS development, has resulted in delay in next staff update. Scheduled for December 07, now likely in March 08. |
| 8 | 9 | Maintain review of Health and Safety policies. | Monitor completion of personal risk assessments, and implications of any accident and hazard reports, taking appropriate action where required. | cs | | | | | Green: monitoring in place. Return of risk assessments reinforced for 2008/09 appraisal cycle and will be closely monitored. |
| 8 | 10 | Work and Life Balance | Review impact of flexible working and work life balance policies; seek staff views and consider further requirements | cs | | | | | Green: childcare voucher scheme now in place; occasional home-working policy agreed through Staff Consultative Forum. |
| 8 | 11 | Support ongoing organisational development | Provide professional advice and support on organisation development projects through the year, for example on Access Trust development; Ranger Services | CS | | | | | Green: significant input to legal and financial development of Cairngorms Outdoor Access Trust; projects ongoing on central contacts database; new project initiated on accommodation. |
| 8 | 12 | Support ongoing organisational development | Work with key partners in the NDPB sector, especially SNH and LL&TTNPA, establishing and implementing best practice and seeking to ensure consistency of approach where appropriate. | CS | | | | | Green: ongoing work with SNH on IT collaboration. New initiative considering shared facilities management and procurement services from SEPA. Extensive collaboration with partners on SEARS project development. |
| 8 | 13 | Implement IT strategy | Take forward action plans identified within IT strategy for year to support staff working requirements | cs | | | | | Green: currently being progressed through shared IT project with SNH. |
| 8 | 14 | Embed financial regulations and procedures | Continue monitoring implementation of procedures, assess and deliver training needs. | CS | | | | | Green: monitoring in place in house, supported by internal audit reviews which are to be presented to Audit Committee in March. |
| | | Professional,respected and motivated staff quality outdoor access infrastructure in place | and maintained | | | | | | |
| 9 | | Determine role and scope of Trust in delivery of Outdoor Access Strategy and move towards establishment | Scope legal requirements for establishment. Finalise options analysis. Seek Board approval and partnership support | VSR | | | | | Green: COAT Manager has been recruited and has started work. Meeting of potential partners in first Business Plan has taken place |
| 9 | 2 | Hold stakeholder workshop and undertake reconnaissance survey to assess upland paths repair priorities | Convene workshop of relevant interest groups, undertake survey and work up costs of path repair projects | VSR | | | | | Green: Planned for 15 March |
| 9 | 3 | Interim funding for projects in east of Park (including capital repair projects) | Deliver UDAT work programme as agreed with partners | VSR | | | | | Green: Work programme almost complete |
| 9 | | Contribute to capital repair projects in west of Park | Lead project with partners and deliver Glenmore off-road route. Contribute to other projects (to be confirmed) | VSR | | | | | Amber: Construction work started late due to time take to obtain land manager permission and work will be only partially complete by end of Financial Year. Some minor damage caused to site in first few days of construction but now sorted |
| 9 | 5 | Small scale outdoor access infrastructure grant scheme | Deliver grant scheme and offer advice | VSR | | | | | Green: In hand |
| 9 | 6 | Contribute to management of Speyside Way to Aviemore | Advise Management Group; Assess Development and Management Plan and administer grant; | VSR | | | | | Green : Work completed and paid for |
| 9 | 7 | Speyside Way Extension to Newtonmore | Support SNH and scope implementation of extension | VSR | | | | | Green: Responsibility for progress currently rests with SNH |
| 9 | 8 | Support Spey Users Group | Convene annual meeting; Contribute to projects | VSR | | | | | Green: November meeting was chaired by CNPA. Arrangements now under review to facilitate more action on the ground |

| | AS PER CORPORATE PLAN | | | | | | | | | | | |
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| Goal | Task | Goal | Task | Group | Q1 | Q2 | Q3 | 94 | Commentary Q3 | | | |
| 9 | 9 | Finalise Deeside Way | Complete remaining sections | VSR | | | | | Green: In hand | | | |
| 9 | 10 | Revenue programme for path maintenance | Begin to develop a costed programme of routine path maintenance | VSR | | | | | Green: In hand as part of Core Paths Plan project | | | |
| 9 | 11 | Develop and promote technical guidance on waymarking of paths | Draw together exiting best practice, discuss with partners and agree guidance | VSR | | | | | Amber: Consultant appointed and stakeholder workshop to be held on 11 April | | | |
| 9 | 12 | Establish mechanisms to share good practice about management of outdoor access | Continue supporting Deeside Access Group and establish similar for remainder of Park | VSR | | | | | Green: Early discussions have taken place about establishment of Access Network on west side of Park | | | |
| | | Outdoor Access Infrastructure | | | | | | | | | | |
| | | ngements in place to meet needs of visitors, i nent of access (i.e. equivalent of ranger funct | land managers and communities for information ions) | ١, | | | | | | | | |
| 10 | 1 | Discuss with partners the implementation of necessary changes to achieve coordinated and cohesive approach to ranger services in the Park | Detailed discussions with partners and further Board approvals; Contribute to SNH national review of ranger policy | VSR | | | | | Green: SNH review now complete. Liaison meeting with SNH planed for 13 March | | | |
| 10 | 2 | Put in place Interim funding measures for rangers | Provide financial support for those services that need to meet shortfall while Park-wide policy is developed | VSR | | | | | Green: In hand | | | |
| 10 | 3 | Provide pan-Park coordination and support function while Park-wide policy is developed | Organise annual gathering; Promote communication and information sharing; Provide guidance to SNH and other public bodies about Park-wide priorities for work plans | VSR | | | | | Green: Annual Gathering held and successfully chaired by Board member | | | |
| 10 | 4 | Provide support for development of ranger base in Angus Glens | Assess new proposals and offer grant | VSR | | | | | Green: Construction well under way and payment to be made this financial year | | | |
| 10 | 5 | Develop effective interim mechanism to link ranger service work to assist with outdoor access casework | Agree and monitor simple protocols with area wide ranger services | VSR | | | | | Green: Highland Council Rangers routinely dealing with access casework | | | |
| 10 | | Continue to assist land managers to find management solutions to roadside camping at popular locations | Convene stakeholder meetings and take necessary actions | VSR | | | | | Amber: Little progress but little demand from land managers or other stakeholders | | | |
| | | Visitor needs (Ranger equivalent) e range of opportunities to experience the spe | ecial qualities of the Park in a sustainable manne | er is | | | | | | | | |
| | | to all | | | | | | | | | | |
| 11 | 1 | Improve visitor information at visitor attractions and centres | Provide branded info and interpretation and leaflet racks at 6 key visitor attractions. | VSR | | | | | Green: In hand | | | |
| 11 | 2 | Develop range of publications for visitors about special qualities and recreational opportunities | Contribute to Visitor Guide 2008; Lead on Countryside Events leaflet 2008, Cairngorms Explorer 2008; Bedroom folder 2008; Re-print welcome leaflet | VSR | | | | | Green: Cairngorms Explorer complete and new Visitor Guide almost complete | | | |
| 11 | 3 | Develop and print popular version of Interpretation Framework | Convene group and commission project | VSR | | | | | Green: Guidance will be available by end of April | | | |
| 11 | 4 | Provide support to interpretation projects run by others | Support for interpretation projects through IGP applications that follow the interpretive framework | VSR | | | | | Green: in hand | | | |
| 11 | 5 | Interpretation/orientation facilities in communities and at strategic locations within Park | Provide branded information at 8 existing | VSR | | | | | Green: three of five Panoramas of Park complete | | | |
| 11 | 6 | Entry point marker project | Confirm Phase 2 with Board and SE; Implement on 4 trunk roads | VSR | | | | | Green: All road markers now in place except for Drumochter, Work programmed for Drumochter lay-by in March 08 | | | |
| 11 | 7 | Install road signage to the Park | Install signs 'to the Park' according to priorities identified in scoping study . | VSR | | | | | Green: In hand and dependent on local authority roads departments | | | |
| 11 | 8 | Pan-Park Visitor Survey | Develop methodology and secure funding package for second National Park Visitor Survey. | VSR | | | | | Red: Delayed to next year in discussion with Delivery Team | | | |

| | AS PER CORPORATE PLAN | | | | | | | | | | | | | |
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| Goal | Task | Goal | Task | Group | Q1 | Q2 | Q3 | Q | Commentary Q3 | | | | | |
| 11 | 9 | Develop proposals for health walks initiative | Continue Walk Deeside Project (to ensure pan- Park coverage of health walks delivery | ESD | | | | | Green - This is feeding into the planned work of the new Cairngorms Outdoor Access Trust. | | | | | |
| 11 | 10 | Deliver John Muir Award Project and secure longer term role for JMA in the Park | Implement project with partners (funded until Oct 07); | VSR | | | | | Green: Very good progress with Awards. Plans make effort international Junior Ranger camp in July at Glen Tanar | | | | | |
| 11 | 11 | Contribute towards "The Vital Spark" International interpretation conference | Attend and advise Steering Group, present paper at conference and help run field trips | VSR | | | | | Green: successful sell-out conference held | | | | | |
| 11 | 12 | Develop technical guidance/design template for series of leaflets promoting paths around communities in the Park | Issue contract to develop template | VSR | | | | | Green; Contract to develop standard design template for visitor leaflets almost complete. | | | | | |
| Goa | l 11 | Opportunities to experience the Park's special q | ualities | | | | | | | | | | | |
| | | lic benefits which can be produced by land manumented schemes. | anagers defined and supported through publicly | / | | | | | | | | | | |
| 12 | 1 | Identify public benefits to be produced across CNPA and communicate this. | Review and develop public benefits work done to date. Part of ILM PfA | NH | | | | | Green - NPP priorities reflected in regional priorities for SRDP now finalised. ILM Delivery Team have ongoing role to monitor delivery and consider changes through RPAC reviews. | | | | | |
| 12 | 2 | Develop (and integrate) public support mechanisms to deliver public benefits | rolled up as part of ILM PfA | NH | | | | | Green - ILM Delivery Team established to monitor integration through SRDP and identify other opportunities for integrating support. | | | | | |
| 12 | 3 | | Develop an upland scheme to support delivery of public benefits as a case study | NH | | | | | Amber - discussions ongoing with one estate to be a demonstration, linked to demonstraitons of sustainable land-use and dependent on successful RDC application (12/7) | | | | | |
| 12 | 4 | Develop longterm plan for LBBTP | Implement longterm plan for LBBTP | ESD | | | | | Green - It is anticipated that the funding package will be secured soon. CAP has proved a success and will continue to be delivered alongside the land based business training. | | | | | |
| 12 | 5 | Analyse current public support (schemes, advice, training) available | Part of ILM PfA work | NH | | | | | Green - ongoing part of the ILM delivery team's agenda. Integrated approach to RDCs, LEADER and associated training being taken in the Park. | | | | | |
| 12 | 6 | Develop policies to support ILM | Rolled into ILM PfA work (see 12/5) | NH | | | | | Red - not being progressed separately at present. Will flow from future delivery team work. | | | | | |
| 12 | 7 | Develop pilots on several land management units | | NH | | | | | Green - agreement with one estate to be a demonstraion and discussions ongoing with two further estates for complementary demonstrations. | | | | | |
| 12 | 8 | Develop agri-waste project | Continue to run agri-waste project and plan its future | NH | | | | | Green - good uptake of project | | | | | |
| 12 | 9 | Support development of catchment management plans | Support development of catchment management plans and plan integration into ILM as part of PfA | NH | | | | | Green - active involvement with the Dee Catchment Management Plan and resulting opportunities being taken forward through sustainable land management demonstrations. Opportunities to revive actions from the Spey plan being discussed with partners. | | | | | |
| 12 | 10 | Support development of catchment management plans | Support Dee Catchment Management Plan incl support of project officer, extend project to facilitate implementation | NH | | | | | Green - good liaison with Dee CMP and support for project officer tied to delivery of NPP actions. | | | | | |
| 12 | 11 | Support Deer Strategic plan | Also part of Deer PfA | NH | | | | | Green - CDAG agreed principle of a strategic approach to deer management and now working through detail of what form this should take and how it should be achieved. | | | | | |
| 12 | 12 | Develop Deer Priority for Action | | NH | | | | | Green - CDAG overseeing good progress including successful pilot of wild deer watching, new initiative with WildScotland, study of socio-economic data and progress towards more inclusive management planning. | | | | | |
| 12 | 13 | Co-ordinate comments on Forest Design plans | | NH | | | | | Green - Only key strategic Forest Design Plans have been commented upon | | | | | |
| 12 | 14 | Support farm business viability initiatives | Planning to succeed and Monitor Farm projects | NH | | | | | Green - both projects in progress | | | | | |
| 12 | 15 | Increase value of native Scot's pine timber | Contribution to pine timber strength research | NH | | | | | Amber - liaison with Buildings Research Establishment and Forest Research projects. | | | | | |
| Goa | l 12 | Public benefits produced by land managers | project with FCS | | | | | CNPA not currently funding projects | | | | | | |
| | | | anagers on objective setting for public benefits | | | | | | | | | | | |
| 13 | 1 | Develop policies to support communication and consultation | Communications strategy; prioritise policies; write policies in consultation; Provide guidance on policies | NH | | | | | Red - goal amended to suppporting ongoing communication and consultation with no current need for further policy development. | | | | | |

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| Goal | Task | Goal | Task | Group | Q1 | Q2 | Q3 | Q4 | Commentary Q3 | | | |
| 13 | 2 | Build support from land managers for the delivery of public goods | In addition to CDAG/ILMAF, time spent on land mgmt liaison | NH | | | | | Gree - liaison with land managers to inform regional priorities for SRDP. Good progress through CDAG. | | | |
| 13 | 3 | | Encourage and support land managers in communication of public benefits through grant scheme | NH | | | | | Amber: low uptake for grant scheme. Some applicants redirected to LBBTP as alternative funding mechanism. | | | |
| 13 | 4 | | Develop communication and consultation mechanisms (as appropriate) as an integral part of public support mechanisms | NH | | | | | Amber - public support mechanisms currently dominated by SRDP. | | | |
| 13 | 5 | Support CDAG | | NH | | | | | Green - CDAG meeting at least 3 times annualy and new chairman's committee established to manage business of the group. Taking forward initiatives in tourism, socio-economic research and inclusive management planning. | | | |
| - | _ | Communication and consultation by land manage | • | | | | | | | | | |
| | | dents, businesses, organisations and visitors landscapes cultural and natural resources. | contribute to the protection and enhancement | of | | | | | | | | |
| 14 | | Development of a Cairngorms Biological Records Centre, which people are encouraged to contribute to | Extend coverage of NESBReC to cover the whole Park, in partnership with SNH, FCS etc. | NH | | | | | Amber - delivery team discussing options for data collation which may include NESBRec. Other options are being explored in in view of cost effectiveness. | | | |
| 14 | 2 | Continue to deliver the Cairngorms LBAP project | Develop longer-term plan for LBAP | NH | | | | | Green: future funding support now agreed. | | | |
| 14 | 3 | | Continue to deliver the Cairngorms LBAP project | NH | | | | | Green - delivery of the Cairgorms LBAP being effectively managed by two part time officers | | | |
| 14 | 4 | Support projects | Support IGP biodiversity projects for the Park. | NH | | | | | Green - Partnership funding provided to support the Biodiversity Grant Scheme | | | |
| 14 | 5 | Support Projects | CNPA contribution in kind for water vole project incl. line management and T&S | NH | | | | | Green - CNPA are on the steering group and provide line management assistance. | | | |
| 14 | 6 | Identify key special landscape qualities in the NSAs and across the Park as a whole. | Contribute to and extend SNH research into Scotland's NSAs to include the whole of the Park | NH | | | | | Green - Assistance provided by the CNPA landscape Advisor | | | |
| 14 | 7 | Identify key landscape qualities of the Park, the levels of appreciation to them and people's sensitivity to change. | Contribute to SNH Scenarios research project | NH | | | | | Green - CNPA fuding assistance has ensured the project has a Cairngorms focus | | | |
| 14 | 8 | Contribute to View from the Road study for the Cairngorms to identify key view points. | | NH | | | | | Amber; work carried out by SNH. Authority may contribute to future projects arising from it. | | | |
| 14 | 9 | Develop landscape strategy to plan delivery of Park Plan objectives | In-house work | NH | | | | | Amber - 07/08 process delayed by Beauly Denny inquiry. Work programme now in place to deliver through next corporate plan period. | | | |
| 14 | 10 | | Consider actions to reduce the use of natural resources in the Park to acceptable levels | NH | | | | _ | Green: being taken forward as part of wider work on sustainability and design guidance. | | | |
| 14 | 11 | Provide advice, support and opportunities to communities and organisations across the CNP to deliver wildlife priorities | Provide advice, support and opportunities to communities and organisations across the CNP to deliver wildlife priorities incl. Partnership Against Wildlife Crime. | NH | | | | | Green - being delivered to a large extent by LBAP, In addition CNPA is supporting work on aspen and eagle monitoring in National Park. | | | |
| 14 | 12 | | Carry out targeted habitat surveys to help to identify actions to safeguard special qualities. Will identify location and condition. Complete inbye survey across the Park. | NH | | | | | Green: In bye survey completed in Badenoch and Strathspey. Remainder of Park planned for next year. | | | |
| | 13 14 | | Capercaillie disturbance research. | NH ESD | | | | | Green - research being undertaken by others Green - Scheme fully committed | | | |
| | 15 | Develop and submit a Landscape Partnreship Project bid to Heritage Lottery Fund | IGP Cultural Heritage Scheme Develop bid, engaging with partners in contruction of proposed delivery programme | CS | | | | | Red: this now very unlikely to proceed as a result of HLF's requirement to focus on a very small scale geographic area. | | | |
| 14 | 16 | | Actions arising from cultural heritage audits | NH | | | | | Amber - delayed pending recruitment of cultural heritage officer | | | |
| 14 | | | Research with SNH identifying public opinion over wild land qualities across the Park, and detracting features. | NH | | | | | Green - contract in place and scheduled to deliver March 08 | | | |

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| Goal | Task | Goal | Task | Group | Q1 | Q2 | Q3 | 94 | Commentary Q3 |
| 14 | 18 | | Habitat surveys identified in accordance with agreed deficiencies and need priority | NH | | | | | Green; priorities identified by LBAP. |
| 14 | 19 | Control of non native invasive plant species | Contribute to a grant scheme for land owners/managers to carry out work. | | | | | | Green - SRDP offers principle funding route |
| 14 | 20 | Increase raptor populations onmoorland in Park | Initiate RaptorWatch type scheme in Highland part of Park | | | | | | Amber - discussions ongoing with Highland Constabulary |
| 14 | 21 | Support Biodiversity Projects | | NH | | | | | Green - contribution to aspen survey and golden eagle monitoring in Badenoch and Strathspey |
| 14 | 22 | Climate change | | NH | | | | | Green - green farm audit project in place, partnership with Glenlivet Estate initiated and potential knowledge transfer prgramme with Macauly and UHI funding bid submitted. |
| | | Wildlife, landscapes,cultural and natural resource | | | | | | | |
| 15. | Stro | nger and more diverse economic opportunitie Work with partners to develop a Green Jobs | s within the CNP area. Support economic diversification projects, e.g. | | | | | | |
| 15 | 1 | Action Plan for the Park | waste & renewables | ESD | | | | | Green - Several projects approved. |
| 15 | 2 | Develop market opportunities for land | Support Creative Cairngorms arts & crafts association actions | ESD | | | | | Green - Guide produced and exhibition held. |
| 15 | 3 | managers, including new and exisitng businesses (NRG): | Develop market opportunities for land managers (NRG); | NH | | | | | Green: Farmers market being supported in conjunction with ESD Group and promotion/guidance for SRDP initiated |
| 15 | 4 | Promote good practice, training and demonstration to aid land managers achieve private objectives (NRG) | Promote good practice, training and demonstration to aid land managers achieve private objectives to be delivered via LBBTP | NH | | | | | Green - this is being actively considered as part of the deliverry of Priority for Action on Integrating Public Support for Land Management. Potential courses for LBBT identified. |
| 15 | 5 | Support Cairngorms Chamber of Commerce | | ESD | | | | | Green - Supported acquisition of Parki to underpin CCC's financial sustainability. |
| Goa | ıl 15 | Economic opportunities | | | | | | | |
| 16. | An ir | ncrease in the value of sustainable tourism sp | end consistent with 'Park for All' objectives. | | | | | | |
| 16 | 1 | Obtain European Charter for Sustainable Tourism in Protected Areas | Attend Charter Park conferences & related meetings | ESD | | | | | Green - Continuing to engage in the Charter Park network. |
| 16 | 2 | | Host Charter Park conference/produce report | ESD | | | | | Green - Conference held in Ballater in June. |
| 16 | 3 | | Develop part 2 of Charter | ESD | | | | | Green - this was discussed at the above conference. Believed that the objectives of part 2 (applying the Charter to businesses) can be achieved via the CNP brand. To be confirmed in next year's mid-term review of the Charter. |
| 16 | 4 | | Support for Charter mid-term review | ESD | | | | | Amber - Mid-term review deferred to 2008/09. |
| 16 | 5 | Implement CNPA actions within Sustainable Tourism Development Strategy & Action Plan (ESD) | Strengthen uptake of GTBS | ESD | | | | | Green - workshops being held in communities in March. |
| 16 | 6 | | Develop visitor payback schemes | ESD | | | | | Red - activity on hold until 2008/09. |
| 16 | 7 | | Involvement of stakeholders | ESD | | | | | Green - successful tourism conference themed on food/drink & local purchasing was held in Boat of Garten on 7 November. |
| 16 | 8 | | Support projects to strengthen awareness of Cairngorms | ESD | | | | | Green - Initial version of CNP web portal due to be completed by end March. |
| 16 | 9 | | Support projects in connection with distinctiveness of Park area | ESD | | | | | Green - Using Opportunity for CNP family brands to support appropriate initiatives. For example 'Cairngorms Hostels in the National Park'. |
| 16 | 10 | | IGS marketing and events scheme | ESD | | | | | Green - scheme is fully committed. |
| 16 | 11 | | Training for tourism stakeholders | ESD | | | | | Green - 'Cairngorms Connections' now available and being promoted as an on-line course. |
| 16 | 12 | | Development of monitoring framework | ESD | | | | | Amber - Monitoring Framework for Sustainable Tourism Strategy & Action Plan tied in with finalising Park Plan monitoring framework. |
| 16 | 13 | | Research | ESD | | | | | Green - scoping several strands of research with partners. Supported business barometer research by Aviemore & the Cairngorms DMO. |
| 16 | 14 | | Support DMOs to deliver Charter actions | ESD | | | | | Green - Both Aviemore & the Cairngorms and Royal Deeside & the Cairngorms have been grant funded. Their business plans deliver a number of Charter actions. |
| | | Sustainable tourism spend | | | | | | | |
| 17. | mpr | oved community capacity to deliver 4 aims of | the Park. | | | | | | |

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| 17 | 1 | Develop and launch Community Investment Programme | IGP communities scheme | ESD | | | | | Green - Scheme fully committed. |
| 17 | 2 | | Funding for community planning projects | ESD | | | | | Green - developing links between Community Planning Partnerships and Cairngorms LAG to join up funding support for priority local projects. |
| 17 | 3 | Continue to deliver Cairngorms LEADER+ Programme | Continue to deliver Cairngorms LEADER+ Programme | ESD | | | | | Green - Local Action Group developed to bring in land based interests and commulty planning links. LEADER bid submitted. |
| 17 | 4 | | Undertake review of effectiveness of LEADER+ programe to inform future delivery plans | ESD | | | | | Green - Evaluation completed. Report was positive with a number of recommendations that have informed the development of the new LAG and LEADER programme. |
| 17 | 5 | Support and develop relationship with the ACCC | Continue to support and develop relationship with the ACCC | ESD | | | | | Green - Have part-funded a piece of work for the ACC to review their operation and develop a forward plan. |
| 17 | 6 | | Park for All Outreach programme | ESD | | | | | Green - Work completed on literature review and focus groups. Action research phse now being developed involving a series of visits to both Scottish National Parks. |
| 17 | 7 | | BTCV Volunteering Project | ESD | | | | | Green - project on track. |
| 17 | 8 | | Park for All conference | ESD | | | | | Green - Conference focused on transport issues held on 15 November. Feedback from attendess was positive. |
| | | Community capacity to deliver the Park's 4 aims | | | | | | | |
| 18. | High | levels of understanding and appreciation of | the Park, and of the role of the CNPA and partne | rs. | | | | | |
| 18 | 1 | Develop and refine our core messages and ensure these are widely understood and communicated throughout our activity. | Produce core messages and standard presentation on the CNPA and its role | СОМ | | | | | Green - CNPA core messages prepaerd and circulated to Board and staff in January 2007 and an issues briefing paper is circulated quarterly |
| 18 | 2 | Ensure a high local and national media profile for our work through regular press releases, media interviews, and media events. | Regular press releases and press visits | СОМ | | | | | Green - media releases sent out on regular basis |
| 18 | 3 | Target specialist publications with feature articles about the Park | Commission features for specialist publications | СОМ | | | | | Green - an interview on the SRDP and the appointment of two land manager posts to support the scheme was broadcast on Speysound Radio |
| 18 | 4 | Develop and refine our website. | Maintain and continue content development | СОМ | | | | | Green - website is continually updated with the latest media releases, board and committee papers and provides online feedback mechanisms for various consultations. A review has been undertaken and the future management and development of the site re-tendered for the next 3 years |
| 18 | 5 | Produce and issue Park Life to every local household and to stakeholders | Issue of Park Life, planned once in 2007/08 | СОМ | | | | | Green - Parklife was distributed during November and the next issue will go out in June 2008. |
| 18 | 6 | Publications, including photography. | Development and issue of corporate publications | СОМ | | | | | Green - CNPA Annual Report 06/07 was distributed in October, Outdoor Access Strategy was distributed in November, Forest & Woodland Framework has been published and will be distributed by the end of March, the final draft Core Paths Plan is being produced ready for formal consultation in April |
| 18 | 7 | Put in place a monthly email news bulletin. | Produce and promote the CNPa monthly e- bulletin | СОМ | | | | | Green - an e-bulletin is produced monthly and has well over 500 subscribers |
| 18 | 8 | Participate fully in National Parks Week 2005. | National Park Event | СОМ | | | | | Green - details of events during National Parks week were promoted via local media, CNPA website and ANPA website and media activities |
| 18 | 9 | Prepare and implement a CNPA stakeholder engagement programme | Co-ordinate a series of activities and events and produce support materials to reach agreed target audiences | сом | | | | | Green – over 100 partners attended the NPP launch event on 28 September – unfortunately the Minister was unable to attend at the last minute but will be attending the Strategy Group meeting on 14 March. A briefing for local MSPs on the deposit local plan was held on 3rd October at Holyrood and various briefings have been prepared for our sponsor division, with the Minister & with local MSP/MP on constituency issues |
| | | Understanding and appreciation of the Park oved accessibility and quality of public trans | port provision within the Park | | | | | | |
| 19 | 1 | Audit transport provision and need within the Park and linkages to the Park | Influence developing Local & Regional Transport Strategies (ESD) | ESD | | | | | |
| 19 | 2 | | Initiate cross-Park 'Heather Hopper' bus service | ESD | | | | | Green - Service was improved to cover 7 days a week over a longer duration. Service secured for next year with half the bus trips offering bike carriage and half having a fully accessible bus. Will run to Newtonmore. |

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| 19 | 3 Itimetable both separately and integrated | Continue to produce 'Cairngorms Explorer' transport timetable & information | ESD | | | | | Green - 40,000 copies were distributed. Will be produced again for 2008/09 including 'Cairngorms' on a Shoestring' information - opportunities to enjoy the Park at little or no cost. |
| Goa | al 19 Accessibility and public transport provision | | | | | | | |
| 20. | Good understanding and appreciation by young pe | eople of the CNP, and appreciation of its import | ance | | | | | |
| 20 | 1 Develop Youth Apprenticeship Scheme | Implement vocational training support for young people | ESD | | | | | Green - Bursary scheme fully committed. Schools liaison officer in post. SVQ Level 2 pilot continuing to be progressed. |
| 20 | 2 | Continue work on Youth Communication Initiative | ESD | | | | | Green - Schools media project was premiered at the youth conferences in November. |
| 20 | 3 Develop Youth Strategy and Action Plan. | Implement other youth actions | ESD | | | | | Green - Youth events held in Aviemore and Ballater in November. Attended by over 300 young people. |
| Goa | al 20 Young people's understanding of the CNP | | | | | | | |

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